

CAMP USA

Camp Director Registration

Please complete and return this form if you would like InterExchange Camp USA to e-mail you prospective staff applications. You are under no obligation to accept candidates sent to you for consideration. Camps that are only participating in InterExchange Camp USA's Direct Placement Program still need to complete this form.

Camp Name: _____ Web Address: _____

Director: _____ Name of Contact: _____

WINTER	Address: _____			
	STREET	CITY	STATE	ZIP
	Phone: _____	Fax: _____	Email: _____	Date you change to summer address: _____ MM/DD
SUMMER	Address: _____			
	STREET	CITY	STATE	ZIP
	Phone: _____	Fax: _____	Email: _____	Date you change to winter address: _____ MM/DD

Type of Camp (check all that apply):

- Traditional/private
- Family/adult
- Day camp
- Underprivileged
- All girls/boys
- Special needs
- Mild to moderate disabilities
- Moderate to severe disabilities
- Religious
- Jewish
- Christian

Number of Camp Sessions 2 4 6 8 Other _____

Camper Population Girls Boys Co-Ed

Date Support Staff Arrive _____ (MM/DD/YYYY)

Date Counselors Arrive _____ (MM/DD/YYYY)

Latest Start Date for Staff _____ (MM/DD/YYYY)

Date Staff Leave _____ (MM/DD/YYYY)

Are you a smoking facility? Yes No

What are the sleeping facilities like (cabin, tent, dorm, yurt)?

What are your time off arrangements for the staff?

Are you a member of any camping associations? If other, which?

- ACA CCI AEE None
- Other: _____

Please list your physical summer address below (no P.O. Boxes). Camp USA needs this information to update your participants' SEVIS registration.

Same as above

Please list your summer emergency number in case we need to reach you: _____

In matching applicants to your camp, is there anything else we need to know (e.g., philosophy, facilities, etc.)?

Religious Camps:

- Daily religious participation for staff
- Weekly religious participation for staff
- Little to no religious participation for staff
- Do you accept applicants of all faiths? Yes No

No. of Campers Per Session _____

Age Range of Campers _____

Total No. of Summer Staff _____

No. of Int'l Counselors _____

No. of Int'l Specialists _____

No. of Int'l Support Staff _____

Do you accept applicants who smoke? Yes No

Which staff members share cabins with campers?

If you have regional/cultural preferences in staff, please list:

Which international staffing organizations do you utilize?

- Bunac Camp America CCUSA Camp Leaders
- ICCP Other: _____

STAFFING NEEDS

InterExchange Camp USA will work with you in an attempt to meet all your staffing needs. Below is a series of camp skills for both counselors and support staff. Please check only the boxes for which you would like to see applications. (M = Male; F = Female)

I am only participating in the InterExchange Camp USA Direct Placement Program. Please do not send me applications to review.

▶ COUNSELOR SKILLS

GENERAL COUNSELOR	M	F	LAND SPORTS CONTINUED	M	F	PERFORMING ARTS	M	F
General Counselor	<input type="checkbox"/>	<input type="checkbox"/>	Mountain biking	<input type="checkbox"/>	<input type="checkbox"/>	Acting/Directing/Drama	<input type="checkbox"/>	<input type="checkbox"/>
ARTS & CRAFTS	M	F	Riflery	<input type="checkbox"/>	<input type="checkbox"/>	Aerobics	<input type="checkbox"/>	<input type="checkbox"/>
Batik/Silk-Screen/Tie-Dye	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input type="checkbox"/>	<input type="checkbox"/>	Broadcasting	<input type="checkbox"/>	<input type="checkbox"/>
Ceramics/Pottery (wheel, kiln)	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>	Circus arts	<input type="checkbox"/>	<input type="checkbox"/>
Drawing/Painting	<input type="checkbox"/>	<input type="checkbox"/>	Track	<input type="checkbox"/>	<input type="checkbox"/>	Costuming (designing, sewing)	<input type="checkbox"/>	<input type="checkbox"/>
Jewelry	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Dance (ballet, modern, tap)	<input type="checkbox"/>	<input type="checkbox"/>
Metal work	<input type="checkbox"/>	<input type="checkbox"/>	(other) _____	<input type="checkbox"/>	<input type="checkbox"/>	Guitar	<input type="checkbox"/>	<input type="checkbox"/>
Leather work	<input type="checkbox"/>	<input type="checkbox"/>	NATURE/ADVENTURE	M	F	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Papier maché	<input type="checkbox"/>	<input type="checkbox"/>	Animal care	<input type="checkbox"/>	<input type="checkbox"/>	Piano (popular, sight, ear, classical)	<input type="checkbox"/>	<input type="checkbox"/>
Photography (darkroom, color)	<input type="checkbox"/>	<input type="checkbox"/>	Camping	<input type="checkbox"/>	<input type="checkbox"/>	Scenery (lighting, painting, props)	<input type="checkbox"/>	<input type="checkbox"/>
Stained glass	<input type="checkbox"/>	<input type="checkbox"/>	Farming	<input type="checkbox"/>	<input type="checkbox"/>	(other) _____	<input type="checkbox"/>	<input type="checkbox"/>
Video	<input type="checkbox"/>	<input type="checkbox"/>	Hiking	<input type="checkbox"/>	<input type="checkbox"/>	WATER SPORTS	M	F
Woodworking	<input type="checkbox"/>	<input type="checkbox"/>	Nature crafts	<input type="checkbox"/>	<input type="checkbox"/>	Canoeing/Kayaking	<input type="checkbox"/>	<input type="checkbox"/>
(other) _____	<input type="checkbox"/>	<input type="checkbox"/>	Orienteering	<input type="checkbox"/>	<input type="checkbox"/>	Lifeguarding	<input type="checkbox"/>	<input type="checkbox"/>
LAND SPORTS	M	F	Outdoor cooking	<input type="checkbox"/>	<input type="checkbox"/>	Motorboat driving	<input type="checkbox"/>	<input type="checkbox"/>
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Pioneering	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Baseball/Softball	<input type="checkbox"/>	<input type="checkbox"/>	Rock climbing	<input type="checkbox"/>	<input type="checkbox"/>	Scuba	<input type="checkbox"/>	<input type="checkbox"/>
Basketball	<input type="checkbox"/>	<input type="checkbox"/>	Ropes course <input type="radio"/> high <input type="radio"/> low	<input type="checkbox"/>	<input type="checkbox"/>	Snorkeling	<input type="checkbox"/>	<input type="checkbox"/>
Golf	<input type="checkbox"/>	<input type="checkbox"/>	(other) _____	<input type="checkbox"/>	<input type="checkbox"/>	Swimming	<input type="checkbox"/>	<input type="checkbox"/>
Group games	<input type="checkbox"/>	<input type="checkbox"/>	OTHER ACTIVITIES	M	F	Water-skiing	<input type="checkbox"/>	<input type="checkbox"/>
Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Computers	<input type="checkbox"/>	<input type="checkbox"/>	Windsurfing	<input type="checkbox"/>	<input type="checkbox"/>
Horse riding	<input type="checkbox"/>	<input type="checkbox"/>	Fishing	<input type="checkbox"/>	<input type="checkbox"/>	(other) _____	<input type="checkbox"/>	<input type="checkbox"/>
In-line skating	<input type="checkbox"/>	<input type="checkbox"/>	Religious studies	<input type="checkbox"/>	<input type="checkbox"/>			
Karting/Go-Kart	<input type="checkbox"/>	<input type="checkbox"/>	Special needs	<input type="checkbox"/>	<input type="checkbox"/>			
Martial Arts	<input type="checkbox"/>	<input type="checkbox"/>	(other) _____	<input type="checkbox"/>	<input type="checkbox"/>			

▶ SUPPORT STAFF SKILLS

KITCHEN/COOKING	M	F	MAINTENANCE	M	F	GENERAL SUPPORT	M	F
Assistant cook (menu creation)	<input type="checkbox"/>	<input type="checkbox"/>	Carpentry	<input type="checkbox"/>	<input type="checkbox"/>	Animal care	<input type="checkbox"/>	<input type="checkbox"/>
Baking	<input type="checkbox"/>	<input type="checkbox"/>	Electrical work	<input type="checkbox"/>	<input type="checkbox"/>	Cabin/Housecleaning (including bathrooms)	<input type="checkbox"/>	<input type="checkbox"/>
Dining hall service	<input type="checkbox"/>	<input type="checkbox"/>	Grounds maintenance	<input type="checkbox"/>	<input type="checkbox"/>	Canteen/Camp store	<input type="checkbox"/>	<input type="checkbox"/>
Dish washing	<input type="checkbox"/>	<input type="checkbox"/>	Landscaping	<input type="checkbox"/>	<input type="checkbox"/>	Driver	<input type="checkbox"/>	<input type="checkbox"/>
Food preparation	<input type="checkbox"/>	<input type="checkbox"/>	Painting	<input type="checkbox"/>	<input type="checkbox"/>	Laundry	<input type="checkbox"/>	<input type="checkbox"/>
			Plumbing	<input type="checkbox"/>	<input type="checkbox"/>	Office	<input type="checkbox"/>	<input type="checkbox"/>
			Stable hand	<input type="checkbox"/>	<input type="checkbox"/>	Security	<input type="checkbox"/>	<input type="checkbox"/>

▶ MATCHING INFORMATION

Do you have a minimum age requirement for your staff? Yes No

If yes, what age? Counselors _____

Support Staff _____

Do specialists ever have cabin responsibilities (i.e. do they watch campers at night)? Yes No

Do support staff ever have cabin responsibilities (i.e. do they watch campers at night)? Yes No

If you have any other staff requirements, needs or specifications please list them below:

TRAVEL DIRECTIONS

Please complete this form indicating all the ways you would like your regular program staff to travel to camp. Mark each means of transportation from 1 to 4, in the order you would prefer we use when making travel arrangements for your staff. Write these numbers in the box labelled "Choice #." Please understand that the Camp USA orientation runs from 9 am to 1 pm, so **your staff will not be able to depart New York City until 2 pm at the earliest on the day after their arrival.**

I am only participating in the InterExchange Camp USA Direct Placement Program and will coordinate travel directly with my staff.

Camp Name _____

Director _____

Name of Contact _____

▶ **CHOICE #:** **BUS** All buses depart from New York's Port Authority (42nd St.)

Bus Line: _____ To: (City & State) _____

Preferred departure time (after 2 pm): _____ Call before boarding the bus? Yes No

Preferred arrival time: _____ Call upon arriving in town? Yes No

Will a representative from the camp meet staff at the bus station? Yes No

Upon arrival in town, staff should: _____

▶ **CHOICE #:** **TRAIN** All trains depart from New York's Penn Station or Grand Central Station

Train Company: _____ To: (City & State) _____

Preferred departure time (after 2 pm): _____ Call before boarding the train? Yes No

Preferred arrival time: _____ Call upon arriving in town? Yes No

Will a representative from the camp meet the participant at the train station? Yes No

Upon arrival in town, the participant should: _____

▶ **CHOICE #:** **PLANE** JFK, Newark and Laganardia airports are all easily accessible from our orientation site

Arrival Airport: (1st choice) _____

(2nd choice) _____

Preferred departure time (after 2 pm): _____ Call before boarding the plane? Yes No

Preferred arrival time: _____ Call upon arriving in town? Yes No

A representative of the camp will meet the participant at the: Baggage Claim Other _____

Upon arrival at the airport, the participant should: _____

▶ **CHOICE #:** **OTHER** Please explain: _____

InterExchange, Inc. Camp Agreement and Registration

The camp described below by its signatory represents, that it has carefully read and that it understands the following document the pages and attachments, if any, before entering into the agreement provided hereby. It is further understood that the terms of this agreement cannot be changed, altered or modified except in writing signed and agreed to by all of the parties described and referred to herein. Two executed copies of this document, upon signing and completion by the camp shall be returned to InterExchange, Inc. A copy of this agreement together with copies of other materials, if any, referred to herein is acknowledged to have been received and/or retained by the camp.

The full lawful name and address of the camp, date of organization and governmental authorization to conduct a camp, is as follows:

Name: _____

Office Address: _____

Camp Location: _____

Date of Agreement: _____

:

The camp described herein and which is executing this agreement represents that it intends to review and/or accept J-1 Visa participants from the Camp USA program of InterExchange Inc. The Camp further accepts and agrees to the Terms and Conditions set forth in the InterExchange, Inc Brochure, which is incorporated herein and constitutes a part of this agreement with InterExchange, Inc. where not in conflict with this document.

FURTHER, the Camp agrees and represents as follows:

- It will involve itself and cooperate with InterExchange, Inc. and lend its best efforts to screen and select all applicants, including those participants actually placed. It is understood that InterExchange, Inc. is not the employer or contractual representative of any of the proposed or actual participants. InterExchange, Inc may interview and screen applicants with the understanding that the ultimate decision with regard to the acceptance of any participant rests with the camp which, for the purposes of this agreement shall be considered the employer of the applicant, upon acceptance.
- Interview and provide evidence of, to the satisfaction of InterExchange, Inc. of the interview process and results and any interview process for all Direct Placement Applicants. Further interviews for regular program participants already screened by InterExchange may be further interviewed at own discretion.
- Provide applicants and participants with such information as would be appropriate to inform the applicant that the nature, extent and activities of the Camp prior to the arrival of the participant.
- Provide participants with reasonable time off, of at least 24 hours per week, as well as appropriate transportation off-campus or campus and other necessary amenities involved in the responsibility of the participants.
- Provide proper suitable supervision for the participants while they are performing their camp duties.

- Recognize that the goal of the Camp and, as well, InterExchange, Inc. is to allow the participants, usually young internationals, to experience the culture of the United States of America as would be available through their active participation with campers and the camp community.
- Provide participants with a thorough orientation upon arrival at camp and such continuing support as would be appropriate to provide a basis for the participants to continue to perform their duties in a suitable manner.
- Pay and remit to InterExchange, Inc. with fees as required and as stated under the InterExchange, Inc. fee schedule, attached hereto and made a part hereof. Such fees are understood to cover recruitment, screening and placement of applicants, release of documentation and international and overseas flights, orientation and general supervision of the program. The camp is not responsible for direct placement fees but may elect to pay them. Where separately applicable, the Direct Placement fee includes visa documentation and supervision of that portion of the program. Direct Placement and self-travel fees do not include international flights.
- For all regular participants hired, pay and remit to InterExchange, Inc. a pro-rated fee, based upon a 63 day period. If a participant is terminated for cause or leaves camp employment prior to completing 42 days of work, the camp will pay the full program fee for the Participant who fulfills work for at least 42 days.
- InterExchange, Inc. will receive from the camp 50% of the stipulated fee on or before July 15th. The balance of the fees payable to InterExchange, Inc. shall be paid not later than 60 days thereafter. There will be a \$25.00 charge to the camp for any and all late payments. Any outstanding fee balance as of 120 days following the date of the entry of the participant into the program will be surcharged at 1.5% interest per month.
- Pay and remit to InterExchange, Inc. participants the payment as stated under "Stipend" on the Fee Schedule made a part of this agreement, prior to the end of the camp term. The stipend is based upon a 63 day contract period, including staff training and time off days. For contracts over 63 days, the Camp will pay the participant not less than \$30.00 per day including time off days. The Camp will pay Self-Participants their \$650.00 Travel Supplement before the end of camp term. InterExchange, Inc./Camp USA Division will pro-rate these fees in the event of a participant terminated for cause or responsible for a voluntary departure. The Camp is responsible for paying any participant who is terminated for cause or who voluntarily leaves prior to completion of the program, only on a pro-rated stipend basis.
- Pay for participants' transportation from the participants' arrival location in New York City to the camp. The Camp is responsible for reimbursing participants for reasonable and necessary expenses incurred in connection with a travel to the camp location including, wherever possible, a presentation of receipts for such expenses. Any camp travel expense policy shall be superseded by this agreement.
- No discount or adjustment will be extended or applicable to either the InterExchange, Inc. Program Fee or the Participants' Stipend when a participant is hired after the Camp has already begun, unless the participant joins the Camp directly from another camp.
- If a participant incurs expenses as a result of any on the job incidents or accident, the Camp agrees to cover all expenses incurred by the

participant or upon the participant's behalf either through direct insurance which the Camp is required to obtain or through Workers' Compensation Insurance and/or any liability policy which would include as a part thereof, such medical or other related expenses. InterExchange, Inc. shall be a named insured on every such policy. Any exception to this provision will be made solely at the discretion and upon the written approval of InterExchange, Inc.

- The participants described herein are neither employees nor agents of InterExchange, Inc. and the services and obligations, if any at all, of InterExchange, Inc. are only as stated herein or in related written materials. InterExchange, Inc. shall be notified, in writing and by calling the emergency phone, as soon as practicable by the Camp and supplied with any materials or writings illustrating any issue arising between the participants and the Camp.
- Following the Camp's agreement to accept any applicant at its camp, such acceptance cannot be recalled or revoked, except for cause and upon the written approval and acknowledgement of InterExchange, Inc.
- Wherever necessary, InterExchange, Inc. and its representatives will offer mediation in the end in the case of misunderstandings or problems between the participants and the Camp and will, upon request, and as may be deemed necessary, assist the Camp and/or the participant if, for any reason, it is considered by the Camp or the participant that placement cannot continue for cause which shall be determined solely within the sole discretion of InterExchange, Inc. which is intended to be and will be applied reasonably.
- In the event that InterExchange, Inc. determines in its sole discretion that any participant placed with the camp and is subject to any condition which would impair or impact upon the health or well-being of the participant, withdraw the participant from the Camp and the Camp shall not be entitled to a replacement, adjustment or refund.
- InterExchange, Inc. shall not be liable for any personal bills or expenses incurred by the participant while at the Camp. The Camp should take such steps as are appropriate to oversee, settle or adjust such debts or obligations of the participant prior to the participant's departure from the Camp.
- The Camp separately represents and warrants that it possesses and will maintain, for all periods concerned herein, such licenses, authorizations and rights needed or required to operate a camp and fulfill this agreement. In this regard, InterExchange, Inc. does not represent that it is authorized to operate a camp, but rather, does represent that it has all authorities and rights necessary to perform its undertakings and representations as contained herein and as separately represented which does not conflict with the within.
- After confirmation and acceptance of a regular participant and after receipt by InterExchange, Inc. of both a confirmed placement and necessary consents and approvals by the participant, travel reservations and itineraries will be made by InterExchange, Inc. as provided herein, specifically excluding therefrom any obligation to participate in or provide for intervention with respect to Direct Placement and/or Self-Travel Participants.
- InterExchange, Inc. and/or its directors, officers, employees and agents are neither responsible for nor assume that they will accept or be charged with liability for any events or circumstances which are practically out of their direct, physical control, including, without limitation, Acts of God or governmental restrictions that may interfere or impact upon or preclude the further operation of the InterExchange, Inc./Camp USA program, none of which adverse circumstances are presently known or considered to be impending by InterExchange, Inc. In the absence of gross or willful negligence

on the part of InterExchange, Inc. or any of its affiliates or its directors, officers, participants and authorized agents it shall have absolute immunity on account of any intentional or negligent acts or omissions by participants placed in the Camp. It is further understood and agreed that the Camp, executing this agreement, shall indemnify and hold harmless InterExchange, Inc. from any liability or expense, including court costs and legal fees, incurred by them resulting from any personal or property damage, injury, loss or expense incurred or claimed by any such participant while in the direct employment of the Camp or directly caused or contributed by the Camp in any manner whatsoever.

- Unless the camp shall notify InterExchange, Inc. within 30 days of the date of this agreement that it opposes the InterExchange, Inc./Camp USA Division proposal to use photos and/or videos obtained, taken by or submitted to InterExchange, Inc. during the Camp season, such materials are authorized for use on a promotional basis.
- InterExchange, Inc. will issue refunds, if applicable, in September of the applicable year concerned. In the case of Direct Placement Participants, any such refund of program and insurance fees shall be applicable only if the subject applicant has returned his/her U.S. DS 2019 form by September 1 of the applicable program year. InterExchange, Inc will refund program and insurance fees paid in full, less a \$100.00 processing fee in the case of an applicant who abandons the program after InterExchange, Inc. has issued a DS 2019 form or for an applicant who receives a visa denial. In no case will InterExchange, Inc. make any refund for any payment by or on behalf of any participant who abandons the program having already entered the United States. All SEVIS payments and late fees are completely non-refundable. The terms of payment to InterExchange are solely as set forth herein and in the InterExchange, Inc. agreement with participants and in the event of conflict, if any at all, this agreement shall supersede any InterExchange, Inc. brochures and/or supplements thereto.

In furtherance of the undertakings of the camp executing this agreement, InterExchange, Inc. agrees as follows:

- This agreement shall incorporate wherever applicable and wherever not in conflict hereto, the terms and conditions set forth in the InterExchange, Inc./Camp USA Program Brochure, the Director's Handbook and shall incorporate herein as a part of the InterExchange, Inc. undertakings to the relevant parties hereto.
- Inform all participants and camps with regard to program offering, application and interview process, insurance, flights and orientations.
- Screen all applicants and ensure that all elements of the application are present (i.e., references, cover letter and certifications).
- Arrange and conduct pre-selection orientations and interviews.
- Arrange and deliver required visa documentation to the participant upon placement confirmation and payment of fees.
- Arrange for accident and sickness insurance for the duration of the participant's stay in the U.S.
- Arrange round-trip transatlantic flights from London, Madrid or Paris for all regular participants. If a regular participant needs to depart from an alternate site, that participant will pay a surcharge based on location. The participant is responsible for any costs incurred prior to departure and upon arrival at the departure airport. InterExchange is not responsible for travel for Direct Placement participants.
- Provide regular participants with one night's accommodation in New York City upon arrival: Conduct an orientation (covering visa regulations, culture shock, being a camp staff member and

expectations placed on staff) in New York City for participants prior to arrival at their assigned camp. If participants fly into an alternate city, InterExchange Camp USA will mail them an orientation packet at camp.

- Arrange, in conjunction with the camps, transportation for participants from New York City to their assigned camps.
- Provide 24 hour program support to both the participants and camp directors.
- I give permission to InterExchange to (i) take and retain any photographs, videos, audio recordings and other depictions of me (collectively, the "Reproductions") during activities associated with InterExchange; (ii) retain any Reproductions that I submit to InterExchange, or that I post on any InterExchange-branded or InterExchange-affiliated media site, social networking site or video upload site or "channel" or blog, including, without limitation, Facebook, Linked-In, YouTube, Twitter, or any other electronic site; and (iii) publish, distribute and display, either in whole or in part, any Reproductions in any and all media throughout the world, including, without limitation, media sites, social networking sites, video upload sites or "channels," blogs, electronic postings, calendars, brochures, advertisements and other promotional materials.

I hereby waive compensation and any right to inspect or approve any such uses and Reproductions. I will not submit any Reproduction unless I have first obtained permission from each person whose name,

image, voice, or likeness is included in the Reproduction, and each such person has granted me and InterExchange all copyright and other intellectual property rights, including renewal rights, necessary to use the Reproduction and his or her name, image, voice and likeness in it. I hereby release, discharge and agree to hold InterExchange harmless from any liability arising out of InterExchange's use of the Reproductions, including any blurring, distortion, alteration, optical illusion or use in composite form with other works. I hereby assign all copyright and other intellectual property rights, including renewal rights, to InterExchange, in any materials produced that are the subject of this Release.

It is specifically understood and agreed that any controversy, dispute or claim arising out of or in connection with this agreement, the relationship of the parties hereto or its interpretation, performance or non-performance, or any breach thereof shall be determined according to laws of the State of New York and solely in arbitration conducted in New York City in accordance with the then existing rules of the American Arbitration Association. In the event of violation by any party hereto or for any attempted or actual breach of this controversy determination provision shall obligate such breaching party to the other for all costs, expenses and disbursements, including attorneys' fees incurred in addressing such breach and/or the correction or amelioration thereof.

(Fee Schedule attached and made a part hereof)

FOR: CAMP

SIGNATURE OF AUTHORIZED CAMP OFFICIAL

PRINTED NAME / TITLE

DATE

FOR: INTEREXCHANGE

SIGNATURE OF AUTHORIZED INTEREXCHANGE OFFICIAL

PRINTED NAME / TITLE

DATE

2012 FEE SCHEDULE

	CAMP USA FEE	STIPEND*	TOTAL COST TO CAMP
Counselors 19 & 20	\$1,250	\$1,000	\$2,250
Counselors 21 +	\$1,350	\$1,100	\$2,450
Special Needs Counselors	As above, by age	As above + \$100	As above + \$100
Support Staff	\$1,350	Minimum hourly wage (no less than \$2,650 stipend, pre-tax)	\$2,650 (minimum)
Second Year Participant	\$1,150	Normal Stipend + \$200	Varies
Self-Travel	Program Fee minus \$650	Normal Stipend + \$650 Travel Supplement	Same as above

*The stipends listed above are based on a 63-day work schedule. If a participant works beyond the contracted 63 days, s/he must be paid an additional \$30 per day. In addition to the above fees, camp directors are responsible for covering the cost of their staff's transportation from New York to camp.

	PROGRAM FEE	INSURANCE FEE	STIPEND
Direct Placement Participants	\$300 (includes SEVIS)	\$40 per month of contract plus additional month of travel	Negotiable with camp